



HR Leader Exchange (HRLE)

About HRLE

A.J. O'Connor Associates (AJO) formed the HRLE (formerly the Senior HR Advisory Board) in 2008, to bring together senior HR leaders from the top companies in the New York, New Jersey and Connecticut areas. This Forum provides an opportunity for its members to network; share initiatives and ideas; and to discuss business challenges.

About Our Members

Members have 20 years of experience in human resources on average. They currently oversee the human resources function for their organizations. Industries represented by our members include pharmaceuticals, biotechnology, consumer goods, manufacturing, communications, retail, hospitality, chemicals, financial services and business information services.

Membership Benefits

- **Peer Networking** – Network with fellow area HR business leaders
- **Information Sharing** – Ideas, trends and best practices through member presentations and forum discussions
- **On-line Community** – Member profiles, member discussion forum, events calendar, news, meeting materials and research studies to stay up-to-date

Past Presentation Topics

- **HR Reinvented** – Realogy Holdings
- **Integrated Talent Management** – Our Journey So Far! – Novartis
- **Development and Engagement Through Mentoring** – Wyndham Worldwide
- **A Journey to Change** – AJO/Sanofi Pasteur
- **Employee Engagement** (Merck Animal Health)
- **Workforce Data & Analytics** (NicePak PDI)
- **Developing Diverse Talent** (Sanofi)
- **Changing the Conversation on Change** (ADP)
- **Global Virtual Teams – Challenges & Opportunities** (Chugai Pharma USA LLC)
- **Global Talent Management & Mobility** (Novartis)
- **Total Rewards Strategy** (BASF)
- **HR Implications of Recruitment Social Media** (JNJ)
- **Agile Workplace** (Unilever)



What Members Are Saying

“As a long-time member of the HR Leader Exchange (HRLE), I value not only the connections I have made with other senior leaders but also the opportunity to come together to learn from one another, gain insight into workforce issues we are all dealing with and having an open and candid forum within which to discuss a variety of topics. It is a great resource to gather information on policies and practices of other organizations which has been beneficial when I’ve wanted to collect some quick benchmarks.”

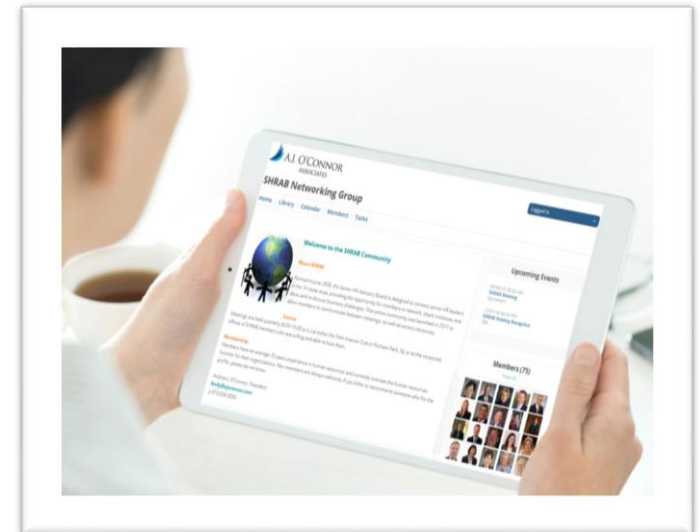
Renee DeFranco, Chief People Officer at Nice-Pak

“The HRLE provides an excellent opportunity for senior HR executives to share information and best practices through networking events, group e-mails and formal meetings. I have found that my peers who participate in the HRLE are genuinely interested in the enrichment of the HR function and continuous improvement of their organization’s performance and the work life of their employees.”

Mike Kahrer, Vice President, HR at Luitpold Pharmaceuticals

“I always look forward to our HRLE meetings. It’s a nice opportunity to network and share ideas in a friendly environment. Andy’s team does a great job facilitating.”

Steve Sitek, Head of Ethics & Compliance Learning & Education, Novartis Pharmaceuticals



To Join

If you'd like to know more about membership, or recommend someone who fits the membership profile, please call Andy O'Connor (973.539.3006) or complete our [membership inquiry form](#).