

JoAnn Graziano

New Jersey, USA

Vice President, Finance and Administration



A.J. O'CONNOR
ASSOCIATES



Career Background

As Vice President of Finance and Administration, JoAnn ensures seamless delivery and client satisfaction in all areas of responsibility working closely with our customers, external service providers, associates and the community.

Her responsibilities include the broad based areas of Financial Planning and Analysis, General Accounting, Human Resources, Office Management, Facilities and Asset Management, Payroll, Benefits and Regulatory Compliance. Her strong interpersonal skills coupled with her thoughtfulness and attention to detail facilitate the professional service levels that others have come to expect from AJO.

Specialties

- Financial Planning and Analysis
- Cash Management
- Payroll, Accounts Payable and Receivables
- Benefits and Compliance
- Master Service Agreements
- Information Security & Facilities
- Non-Profit Accounting

JoAnn has over 20 years of finance and accounting experience in professional service and non-profit organizations. She came to AJO from Chatham United Methodist Church where she was the head of Finance and Administration managing a large endowment, all financial planning and reporting and office management as well as several real estate holdings.

As a partner in the women-owned accounting firm, Small Business Advantage, LLC, JoAnn provided accounting, consulting and tax services to local businesses. At Strategic Edge Communications and Educational Concepts in Medicine, related medical marketing and education firms; she performed financial analysis, income and distribution statements including detailed job accounting for Fortune 500 pharmaceutical clients.

Earlier in her career JoAnn served as Assistant Controller of Muhlenberg Hospital and previously was a Staff Accountant at Beth Israel Hospital in Passaic.

Industry Experience

- For Profit and Non-Profit Businesses
- Healthcare
- Finance/Financial Services
- Professional Services
- Medical Marketing and Education

Affiliations

Former Member of the National Association of Professional Women (NAPW) and American Business Women's Association (ABWA). Current member of SHRM; volunteers at several local not for profit organizations.

Education

BS in Accounting from William Paterson University.