



Neal Wendel

NEW JERSEY, USA

Career Transition Services

SPECIALTIES

- Career Transition
- Strategic Talent Management
- Organizational Development
- Change Management
- Employee Relations
- Colleague Engagement & Retention
- Leadership Development

INDUSTRY EXPERIENCE

- Fortune 500
- Financial Services
- Insurance Brokering
- Risk Management
- Higher Education
- Consulting

Career Background

As the Career Transition Services Practice Leader, Neal serves as the central point of contact with clients. He is skilled in providing coaching and guidance to all key stakeholders and effectively manages complex and highly sensitive situations. Neal ensures delivery alignment and fosters an environment of engagement and collaboration. He oversees a talented coaching staff who have exceeded the expectations of thousands of candidates from a diverse client base.

Neal has more than 25 years' experience as a global Human Resources executive in the Financial Services industry. Recognized for his leadership and ability to cultivate high performing teams, he has a proven track record in delivering pragmatic HR initiatives that drive business results.

Passionate about professional development and engagement, Neal has served as a mentor and provided career coaching across all levels of professionals. He works closely with individuals to create and execute career plans that align with their interests and skills. He leverages his extensive experience working on both sides of the interview process to help build interview skills that showcase capabilities and personality to differentiate professionals from other candidates.

Noted Accomplishments

- Participated in the design and implementation of the IT division's i-Drive Human Capital Strategy to link more than 10,000 employees 't to the organization's HR processes.
- Transformed global HR service delivery model utilizing shared/self-service technology; reduced HR costs by nearly 30 percent while maintaining service levels.
- Selected for a six-month assignment in the U.K. as V.P. HRD EMEA to re-build, re-energize, and refocus a 46-member Pan-European team and implement a restructuring; results included projects contributing to \$50MM revenue increase.
- Developed and led an Alumni Social Network for a leading global organization that provided a community for active and former employees to stay connected; built membership to 8,500 users in first year.

Education

M.B.A. in Organizational Behavior from Pace University, NY, NY; B.S. in Computer Science from Brooklyn College, Brooklyn, NY

Additional Information

Holds Certification in Training and Management Development from NYUSCE. As Adjunct Instructor, taught Business Communications and Advanced HR at Baruch College and provided Career Coaching to Early Careerists. Former Member, Board of NYHR People & Strategy (held positions as Chair of Sponsorships and Co-chair of Membership)